

Senior Software Engineer

At Babajob we are building a company that helps people at the bottom of the pyramid find a better job. We operate in the hardest job verticals that serve the bottom billion and have brought together 4 million jobseekers with over 100,000 employers across India. Through innovative technology, Babajob is making job information accessible to anyone with a mobile phone and transforming the way employers find candidates and hire talent in these sectors. We are looking for talented and passionate senior software engineers to join us. As a Senior Software Engineer your mission is to improve Babajob experience for all our customers.

Use the power of your code to change the way aspiring jobs seekers find better jobs. We're looking for software engineers passionate about software and scale. Write to us at

iwanttobeaseniorengineer@babajob.com

Key Responsibilities:

- Take the lead to architect new features
- Write code of the highest quality with proper object-oriented design and unit tests
- Mentor other developers in your team

Desirable:

- Experience with multiple programming paradigms like OOP, Functional Programming.
- Experience with Design Patterns
- Experience in TDD
- Good communicator and writer. Write a blog, takes sessions at conferences/internally.
- Contribute to opensource projects. Can encourage us to open source our code.
- Fit into our culture.

Our Culture:

- We question everything and everybody. If someone doesn't respect this culture we don't want them at Babajob no matter how senior they might be.
- We have deep empathy for our coworkers and users.
- We hold you accountable for results - E.g. increase the number of job seekers that appear for interviews.
- We believe in leaving the code better than we found it.

Technologies that we use:

- C#, IIS, ASP.NET MVC, Protobuf, JSON
- SQL Server, Petapoco
- Redis, ElasticSearch
- Javascript, jQuery, React

Perks:

- We will give you free AWS credits if you want to experiment something
- We will buy you technical books
- All the machine you need to kick ass at your job.
- Spacious, well-ventilated office with an amazing view of Cubbon Park located in the heart of the city
- Complimentary meals and a kitchen stacked with goodies all the time